



Louisiana Housing Corporation

An audio-video recording of these proceedings is available upon request by contacting the LHC

LHC Board of Directors

Executive Director Search Committee Meeting Minutes

Tuesday, February 08, 2022

**2415 Quail Drive
V. Jean Butler Board Room
Baton Rouge, LA 70808
3:00 P.M.**

Committee Members Present

Steven P. Jackson (Committee Chairman)
Alfred E. Harrell, III
Richard A. Winder

Committee Members Absent

Stacy S. Head
Jennifer Vidrine
Tonya Mabry

Board Members Present

Anthony 'AP' Marullo, III

Board Members Absent

Johnny Berthelot
Louisiana State Treasurer John M. Schroder
Ericka McIntyre
Willie Rack

Staff Present

Barry E. Brooks
Yolanda Martin
Leslie C. Strahan
Bridgette Richard

Thomas Bates
Plezetta M. West
Nakesla Blount

Others Present

See Guests Sign-In Sheet

CALL TO ORDER

Executive Director Search Committee (“EDSC”) Chairman Steven P. Jackson called the meeting to order at 3:04 P.M. Board Secretary Barry E. Brooks called the roll; there was a quorum.

APPROVAL OF MINUTES

Next item discussed was the January 11, 2022 EDSC Meeting Minutes.

On a motion by Committee Member Alfred E. Harrell, III and seconded by Committee Member Richard A. Winder, the January 11, 2022 EDSC Meeting were unanimously approved, as distributed.

PUBLIC COMMENTS

EDSC Chairman Jackson solicited any public comments.

Secretary Brooks noted for the Record, the receipt of written comments from Trenika Starks, Senior Director of Program with HousingNOLA (**document available upon request**).

Secretary Brooks noted for the Record, the receipt of one Speaker card from Katie Anderson with BCG Advantage. Ms. Anderson, being present, was invited to address the Committee.

Ms. Anderson noted that she “...appreciates the openness of the Search”, that the Executive Director position is “...critical to provide and manage affordable housing issues in the State”, and that she had participated in a recent EDS Focus Group per an invitation from SSA Consultants.

There being no other attendees, nor any further pending written comments received, EDSC Chairman Jackson declared the Public Input Session CLOSED @ 3:12 P.M.

AGENDA ITEM #4

The next item discussed was regarding an update by Dr. Christel Slaughter from the Search Firm – SSA Consultants.

Board Chairman Marullo applauded Dr. Slaughter and her team for making the process so transparent, and for so very diligently seeking public input.

Dr. Slaughter discussed the recent Focus Groups, that there was a consensus to not select a "...technocrat nor bureaucrat", consensus to select someone with knowledge of both rural and urban affordable housing experience, and that a National Search is a plus, that they were impressed and encouraged with the openness and transparency of the Search process, that she was reviewing LHC employee survey comments, that not many written public comments had been received, that applications once received they become public records, that 81 resumes had been received and were being currently reviewed, that another series of media blasts would take place soon, that the Focus Groups want someone able "...to come in and learn quickly", that there are concerns about the frequent changes in the composition of the Board of Directors, and that a plus is the many LHC employees with long-term employment and expertise.

Committee Member Winder noted that he was impressed with the level and consistency of transparency, and that "...Sunshine is the best disinfectant!"

Dr. Slaughter noted that the next phase would be open discussions regarding the candidates' qualifications and experience. She will work with LHC Executive Counsel Yolanda Martin on this phase.

Committee Member Harrell inquired as to whether the current 81 applications was a sufficient pool.

Dr. Slaughter noted she had not reviewed all 81 applications just yet to be able to make a definitive conclusion thereof, and that she still needed to make a few phone calls and do some reference checks and verifications.

Dr. Slaughter noted that she would also be administering the HOGAN Leadership Style Test to assist in her narrowing of the potential candidates for submission to the Committee for consideration.

EC Martin advised that Dr. Slaughter and the Committee adhere to the previously Board approved timelines. Such was concurred to by Committee Member Harrell and EDSC Chairman Jackson.

Dr. Slaughter concluded, noting she'd soon advise Secretary Brooks of the next steps and begin preps for next Committee Meeting.

ADJOURNMENT

There being no other matters to discuss, Committee Member Harrell offered a motion for adjournment that was seconded by Committee Member Winder. There being no discussion or opposition, the motion passed unanimously.

The Executive Director Search Committee Meeting adjourned at 3:46 P.M.

Board Secretary, Barry E. Brooks